



**SUNSHINE**  
ENGINEERING SERVICES PVT.LTD

شركة صن شاين انجنييرينق سيرفيسيس الخاصة المحدودة

س.ت C.R NO 312676537100003



## Quality Health Safety and Environment Policy

SUNSHINE ENGINEERING SERVICES PVT.LTD develop and make use of our technical skill concerning Inspection, Quality Assurance (QA), Quality Control (QC), Inspection at Vendors Premises, Vendor Evaluation and Assessment, Vendor Rating, Pre-Shipment Inspection, Technical Assistance, Improvement of Production Lines, To Provide Testing Facilities, To Develop and Maintain Testing House, Inspection and Import Export and Trading of Technical Items, Technical Goods. Meanwhile, we preserve our business goals and we aim to achieve customer satisfaction as well as the satisfaction of our company members. Like well we are intended to fulfill the commitments undertaken with the relevant Interested parties.

A great importance is placed on ensuring the appropriate Quality, Health, Safety and Environmental process are implemented and ensure appropriate governing standards as well as applicable legislative, regulatory and customer-based requirements.

Our commitment to continual improvement is described and set through targets and objectives that are set annually and its achievement is followed up by the management through the implementation and monitoring of the QHSE Monitoring system to look for operational excellence. This helps to increase the focus on key areas like customer satisfaction and continuous development of staff competencies, which will lead to the next level of services for our clients.

### The Core principles of this policy is rooted and defined with the following criteria:

- ❖ Tendency to create sustainable values based on profitability and on sustainable profits.
- ❖ Have a systematic approach to QHSE management to ensure compliance with the legislation applicable to the country of operations as well as any other stipulated requirements as demanded by the scope of work provided.
- ❖ **Efficiency and excellence** in the company's internal management so as to develop and implement an integrated QHSE management system which covers **occupational risk prevention, economic, technical legal and social issues** as well as **environmental protection**. Such system shall be based on company guidelines and international criteria which includes **continual improvement** in the management and performance of the **QHSE team**.
- ❖ Requirements concerning rigor, impartiality confidentiality, and truthfulness in all the levels of our professional activities.
- ❖ Priority to the preventive approach as opposed to the corrective approach when developing process while ensuring our employees' **health and safety** as well as that of **contractors and interested parties** that fall under organization's duty care through proper **planning and communication**.
- ❖ Safeguard the security and wellbeing of its personnel equipment and facilities as well as ensuring the security of information possessed by **Sunshine Engineering** particularly those deemed of a sensitive or confidential nature.
- ❖ Provision of the state of the art technically means while especially promoting and supporting the use of **new technologies** as a tool to foster changes and continuous improvement.
- ❖ Collaboration with **customers and suppliers** fostering relation based on trust, honesty, openness and mutual respect and adopting processes and organizational structures which might facilitate our relations with them and help us meet their expectations
- ❖ **Truthful and open dissemination** of the company's achievements and future plans.

All **Sunshine Engineering** members must acknowledge review of and compliance with this policy which shall be by means of a documented system available for all the concerned parties and which is reviewed periodically to ensure relevant and appropriate.